

**AVERAGE NUMBER OF DAYS SICK PER FULL TIME EQUIVALENT (FTE)**

May-13

Directorate	Department	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Target	Threshold
Corporate Services	Democracy and Governance	12.44	12.62	12.25	12.36	11.82	10.95	10.81	8.93	9.35	9.04	8.42	7.14	9.00	10.50
	Finance, Efficiencies, Technology & Asst	8.52	8.86	9.13	9.43	9.87	9.99	9.92	10.23	9.63	9.26	9.47	9.05	9.00	10.50
	Human Resources and Organisational Dev	5.41	5.34	5.54	5.99	6.56	7.77	8.76	9.59	9.09	9.11	9.10	8.90	7.00	9.00
	Customer Services	5.89	6.16	6.69	6.82	6.97	6.99	7.11	6.90	6.47	6.40	6.84	6.56	7.00	9.00
	Management & Support (Corp Services)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	7.00
<b>DIRECTORATE TOTAL</b>		<b>8.06</b>	<b>8.35</b>	<b>8.59</b>	<b>8.87</b>	<b>9.17</b>	<b>9.32</b>	<b>9.31</b>	<b>9.33</b>	<b>8.88</b>	<b>8.63</b>	<b>8.77</b>	<b>8.29</b>	<b>8.50</b>	
Executive Office	Policy, Performance and Partnerships	5.59	4.89	5.51	5.60	5.22	6.73	10.82	12.95	9.98	8.11	7.98	8.22	7.00	8.00
	Corporate Communications	6.04	7.71	8.38	5.33	5.33	5.25	5.25	5.33	5.17	5.58	5.58	5.00	7.00	8.00
	Management & Support (Chief Executives)	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	7.00
	<b>EXECUTIVE OFFICE TOTAL</b>	<b>5.49</b>	<b>5.58</b>	<b>6.47</b>	<b>5.51</b>	<b>5.12</b>	<b>6.06</b>	<b>8.72</b>	<b>10.13</b>	<b>7.99</b>	<b>7.01</b>	<b>6.93</b>	<b>6.84</b>	<b>7.00</b>	
People	Joint Commissioning & Adult Social Care	14.17	13.76	14.04	14.23	14.44	15.11	15.11	14.74	13.69	13.23	13.14	12.38	11.00	12.00
	Homes & Communities	9.05	8.90	8.44	8.35	8.03	7.63	7.85	8.02	8.16	8.42	7.45	7.18	7.00	8.00
	Childrens Social Care	10.45	10.85	10.93	11.33	11.54	11.89	11.67	11.70	10.86	10.23	10.39	10.32	9.00	10.50
	Education, Learning & Families	7.22	7.38	7.40	7.50	7.91	8.21	8.86	9.15	9.06	8.68	8.88	7.91	7.00	9.00
	Programmes Director	2.29	1.33	3.67	3.67	3.67	3.67	2.33	2.33	3.33	3.33	3.33	1.67	6.00	7.00
<b>DIRECTORATE TOTAL (excluding Schools)</b>		<b>10.19</b>	<b>10.13</b>	<b>10.15</b>	<b>10.32</b>	<b>10.53</b>	<b>10.83</b>	<b>11.07</b>	<b>11.07</b>	<b>10.55</b>	<b>10.18</b>	<b>10.06</b>	<b>9.43</b>	<b>9.45</b>	
Place	Planning Services	3.44	3.01	3.29	3.50	4.18	3.35	4.96	3.86	4.79	3.45	4.26	4.73	7.00	9.00
	Business Team (Dev & Reg)	1.16	1.16	1.16	1.16	1.42	1.03	3.49	6.33	8.91	13.54	16.02	22.30	7.00	7.00
	Environmental Services	11.39	11.26	11.31	10.97	10.31	10.32	10.15	10.24	9.84	9.58	9.80	9.77	9.00	10.00
	Economic Development	7.65	7.15	7.38	6.97	4.41	4.45	4.80	5.10	5.45	5.78	6.12	6.49	7.00	9.00
	Strategic Housing														
	Transport & Infrastructure	9.78	8.08	7.58	7.77	9.45	10.47	9.46	9.12	7.84	7.18	6.86	3.46	9.00	10.50
<b>DIRECTORATE TOTAL</b>		<b>9.77</b>	<b>9.34</b>	<b>9.34</b>	<b>9.16</b>	<b>8.72</b>	<b>8.81</b>	<b>8.59</b>	<b>8.69</b>	<b>8.33</b>	<b>8.18</b>	<b>8.32</b>	<b>8.39</b>	<b>8.50</b>	
<b>COUNCIL TOTAL (excluding Schools)</b>		<b>9.46</b>	<b>9.4</b>	<b>9.49</b>	<b>9.59</b>	<b>9.65</b>	<b>9.88</b>	<b>9.96</b>	<b>10.01</b>	<b>9.52</b>	<b>9.23</b>	<b>9.24</b>	<b>8.83</b>	<b>8.49</b>	